

ACGIM DIVISION CHIEF JOB DESCRIPTION SURVEY

survey conducted June-August 2005

What is your gender?	<i>n=49</i>	%
female	9	18%
male	40	82%

What is your age?	<i>n = 49</i>	%
31-40	4	8%
41-50	19	39%
51-60	25	51%
61-65	1	2%
65+	0	

What is your race?	<i>n = 49</i>	%
African American/Black	1	2%
American Indian/Alaska Native	0	0%
Asian/Asian Indian	1	2%
Caucasian/White	45	92%
Hispanic/Latino/Spanish	2	4%
Pacific Islander/Native Hawaiian	0	0%
Other	0	0%

How many years have you been Chief?	<i>n = 49</i>	%
<1 year	0	0%
1-3 years	8	16%
3-5 years	9	18%
5-8 years	12	24%
8-11 years	4	8%
11+ years	15	31%

Were you an Internal candidate or External candidate?	<i>n = 47</i>	%
Internal	36	77%
External	11	23%

What was your job prior to Chief?	n=15	%
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Residency program director	1	
Associate or Assistant Division Chief		
Section Head		
GIM Faculty (No admin role)		
Medical Director		
Other Admin Role (specify below)	14	
other responses:		
Associate Chief, Medicine Service		
Center acting director		
chief of another section		
Clerkship Director		
Clerkship director, and Vice Chair for clinical activity		
course director		
Department clerkship director		
Director of Research and Interim Chief		
Director, Diabetes Care Center		
first job		
Head of Primary Care		
Research Director		
Research faculty / Professor		
Visiting Scholar		

What is your salary (not including benefits, incentive compensation, etc)	n = 46	%
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\$120,000 - \$149,000	1	2%
\$150,000 - \$179,000	15	33%
\$180,000 - \$209,000	12	26%
\$120,000 - \$239,000	12	26%
\$240,000 - \$269,000	3	7%
\$270,000 - \$299,000	1	2%
\$300,000 +	2	4%

Do you have an incentive compensation package?	n= 48	%
Yes	24	50%
No	24	50%

If so, how much yearly? Responses		
	15,000	
	\$4,000	
	10,000	
	12,000	
	18,000	
	\$22,000	
	23,500	
	25,000	
	\$30,000	
	\$34. per work RVU over expected	
	\$5,000-\$20,000 bonuses	
	10K	
	20% of salary	
	about \$500	
	about 35,000	
	not determined	
	probably up to 40-50K	
	tiny	
	up to 10,000	
	variable depending on performance (research grants and clinical RVUs) as a an	
	varies	
	Varies \$10-50,000	
	varies < 10,000 based upon clinical activity and not tied to divison performance	
	Z plan, excess income divided equally among division members	

How much vacation?	n=48	%
2 weeks or less	2	4%
3 – 4 weeks	32	67%
5– 6 weeks	14	29%
More than 6 weeks	0	0%

How much CME time?	n=44	%
0	5	11%
1 week	15	34%
2 weeks	19	43%
3 weeks	5	11%

How much CME budget?	n=45	%
0	12	27%
\$1,500-\$1,900	10	22%
\$2,000-\$2,500	9	20%
\$3,000-\$5,000	6	13%
other responses	8	18%
\$25,000		
\$52,000		
\$2000 all professional expenses incl CME		
\$500/faculty member		
1,000, more if presentations		
1000 personal not division		
1700/faculty FTE		
comes out of personal accounts		

Do you have a Pot of funds at your disposal for educational	n=47	%
Yes	37	79%
No	10	21%

If so, how much yearly?

Do you create and manage your own Divisional Budget?	n=46	%
Yes	29	63%
No	17	37%

If yes, what is the size of your budget

< \$1M	2	7%
\$1M- \$3M	11	41%
\$4M- \$5M	2	7%
\$6M- \$7M	2	7%
\$8M- \$10M	1	4%
\$11M-\$18M	6	22%
\$19M +	3	11%

How many days (estimate) do you spend traveling/out of yc	n=46	%
5 days or less	30	65%
6-10 days	5	11%
11-14 days	6	13%
15-21 days	2	4%
Over 21 days	3	7%

How is your time spent (%)		%
Clinical <i>n=47</i>		
0%	2	
1%-20%	21	
21%-40%	19	
41%-60%	2	
61%-80%	3	
80% +	0	
Administrative <i>n=47</i>		
0%	0	0%
1%-20%	9	19%
21%-40%	25	53%
41%-60%	11	23%
61%-80%	2	4%
80% +	0	0%
Research <i>n=47</i>		
0%	5	11%
1%-20%	18	38%
21%-40%	11	23%
41%-60%	12	26%
61%-80%	1	2%
80% +	0	0%
Teaching <i>n=47</i>		
0%	3	6%
1%-20%	33	70%
21%-40%	11	23%
41%-60%	0	0%
61%-80%	0	0%
80% +	0	0%

How many people (not FTE) report to you in each category

Clinician Educators	<i>n=47</i>	%
< 1	6	13%
1-15	12	26%
16-30	14	30%
31-45	9	19%
46-65	2	4%
66-80	2	4%
81-115	2	4%

Clinician Researchers	<i>n=47</i>	%
0	12	26%
1-10	24	51%
11-20	9	19%
21-30	1	2%
31-40	1	2%

Midlevel providers	<i>n=47</i>	%
0	27	57%
1-5	14	30%
6-10	2	4%
11-15	2	4%
16-20	2	4%

Clinical Support (RNs, etc)	<i>n=47</i>	%
0	32	68%
1-10	10	21%
11-20	4	9%
20+	0	0%

Non-clinical Support (secretarial, etc)	<i>n=47</i>	%
0	11	23%
1-10	28	60%
11-20	4	9%
20+	4	9%

research staff	<i>n=47</i>	%
0	17	36%
1-5	17	36%
6-10	5	11%
11-15	3	6%
16-20	2	4%
21-30	1	2%
31 >	2	4%

What administrative support do you have?		
Secretary	<i>n=43</i>	%
None	2	
Own	29	
Share	12	

Operations Manager/Administrator	<i>n=43</i>	%
None	5	12%
Own	26	60%
Share	12	28%

How many hours per week do you work, on average	<i>n=42</i>	%
50-59	13	31%
60-69	19	45%
70-79	9	21%
80-89	1	2%

To Whom do you report?	<i>n=42</i>	%
Chair	37	88%
CMO	2	5%
Dean	1	2%
Other	2	5%

Other responses: anyone who gives money-many people
 Chair of IM
 also to Dean for Research center
 no one

How many hospital committees do you chair?	<i>n=41</i>	%
0	21	51%
1	10	24%
2	7	17%
3	0	0%
4	0	0%
5	1	2%
6 +	2	5%

How many hospital committees do you serve on?	<i>n=41</i>	%
0	12	29%
1	2	5%
2	8	20%
3	3	7%
4	7	17%
5	5	12%
6 +	4	10%

What do you see as the next step in your career?	<i>n=33</i>	%
Associate Dean	3	9%
Chair	4	12%
Retirement	8	24%
Not sure	13	39%
Other (please describe)	5	15%